

Your Position

Your job	Serviceperson (Litter) Kaituku Ratonga (Rāpihi)
Your group	Infrastructure
Your team	Parks
Your manager	Team Leader Litter, Hazel Parata
Your base	Council premises within Porirua

What's most important to us

Porirua City is our place. A great place to live, work and raise a family. We want everyone to feel welcome, whether they are visiting, living or working here.

Our strategic priorities are to:

- Commit to the health of Te Awarua-o-Porirua Harbour and its catchment through investment, advocacy and regulation
- Build towards a low carbon city and proactively address the challenges of climate change
- Create thriving communities where everyone can be safe and healthy – at home, work or play
- Keep tamariki and rangatahi at the heart of our city

How we work together:

- Whakakotahi - Team up
Mā te mahi tahi e puta ai he hua ki tō tātou hapori
Together we make a difference for our community
- Mahi Atamai - Work smart
Ka whakapātari i a tātou anō kia pai ake ai ngā hua
We challenge ourselves to do things better
- Whakatinanatia - Make it happen
Mā te whakapeto ngoi, me ngā pūkenga e tutuki ai ngā whāinga
We use our energy and skills to get things done

Your team's purpose

The Infrastructure group comprises four teams: Parks, Transport, Water Services and Waste. The Group is responsible for a significant portion of the Council's customer interactions and budget spend as people work, live and play in Porirua.

The Parks team is a high performing, multifunctional team responsible for a wide range of business outputs. We provide outdoor sport, recreation and play opportunities, protect and enhance our natural environment and work in partnership with our sporting, recreation and environmental communities.

Your purpose

The Serviceperson (Litter) role is to:

- ensure the cleanliness of shopping centres and suburban streets are maintained to an acceptable standard.

Who you'll be working with

Your direct reports	<ul style="list-style-type: none">• None
Your indirect reports	<ul style="list-style-type: none">• None
External people and groups	<ul style="list-style-type: none">• Members of the public and retailers
Internal people and groups	<ul style="list-style-type: none">• Managers and staff at all levels of the organisation

Your responsibilities

What you'll do	How you'll do it
Operational Delivery	<ul style="list-style-type: none"> • Cleaning of suburban shopping centres • Collection and disposal of litter from suburban streets • Ensure cleanliness and operation of litter bins is maintained • Empty litter bins and replace liners within the Porirua area within scheduled cycles • Collection of loose litter from streets, parks, reserves and other public places • Reports and assist with deterring and cleaning up after illegal dumping • Remove miscellaneous litter, dead animals, unofficial refuse bags, and sundry material as required • Assist in the preparation of activities by providing support to community clean up events • Deliver equipment and provide support to groups during public events • Perform other cleaning duties as required • Operate litter trucks and equipment safely and efficiently
Relationship Management	<ul style="list-style-type: none"> • Establish and maintain close working relationships with internal and external stakeholders, ensuring that relationships with key stakeholders are professional, positive and constructive
Corporate Responsibilities	<ul style="list-style-type: none"> • Willingly undertake any duty required within the context of the position • Adhere to our Code of Conduct • Undertake civil defence and emergency management tasks as directed including participation in pre-event training and rostered duties during an emergency event

Your skills, experience and qualifications

<p>It's essential that you have:</p>	<ul style="list-style-type: none">• Ability to work both independently and within a team• Ability to use initiative for unplanned work• Ability to liaise with retailers and the public• Hold a full class 1 New Zealand drivers' licence• The ability to operate light trucks (GVM of less than 6000kgs)• Familiar with relevant Health & Safety practices• Able to meet physical demands of job such as lifting, bending, and walking for extended period of time.• Understanding and commitment to health and safety in the workplace• Understanding and commitment to diverse workplaces• Understanding and commitment to the Treaty of Waitangi and bicultural issues
<p>It'd be great if you also have:</p>	<ul style="list-style-type: none">• Class 2 New Zealand drivers' licence• Previous experience in a similar role• An enjoyment of early morning starters and weekend/public holiday work as required• Enjoy working outdoors in varying weather conditions.

Last updated February 2026



Porirua City Council supports an inclusive and welcoming environment and is a member of Diversity Works.