

Your Position

Your job	Biosecurity Ranger Kaitiāki Whakamātaki
Your group	Infrastructure
Your team	Parks
Your manager	Team Leader Biosecurity, Tim Stevenson
Your base	Council premises within Porirua

What's most important to us

Porirua City is our place. A great place to live, work and raise a family. We want everyone to feel welcome, whether they are visiting, living or working here.

Our strategic priorities are to:

- Commit to the health of Te Awarua-o-Porirua Harbour and its catchment through investment, advocacy and regulation
- Build towards a low carbon city and proactively address the challenges of climate change
- Create thriving communities where everyone can be safe and healthy – at home, work or play
- Keep tamariki and rangatahi at the heart of our city

How we work together:

- Whakakotahi - Team up
Mā te mahi tahi e puta ai he hua ki tō tātou hapori
Together we make a difference for our community
- Mahi Atamai - Work smart
Ka whakapātari i a tātou anō kia pai ake ai ngā hua
We challenge ourselves to do things better
- Whakatinanatia - Make it happen
Mā te whakapeto ngoi, me ngā pūkenga e tutuki ai ngā whāinga
We use our energy and skills to get things done

Your group & team purpose

The Infrastructure group comprises four teams: Parks, Transport, Water Services and Waste. The Group is responsible for a significant portion of the Council's customer interactions and budget spend as people work, live and play in Porirua.

The Parks team is a high performing, multifunctional team responsible for a wide range of business outputs. We provide outdoor sport, recreation and play opportunities, protect and enhance our natural environment and work in partnership with our sporting, recreation and environmental communities.

Your purpose

The purpose of the Biosecurity Ranger's role is to:

- Help protect and restore the health of Porirua's parks and natural areas by carrying out pest plant control, supporting restoration planting programmes and pest animal control activities.
- focus on identifying and managing ecosystem weeds, establishing and maintaining native plantings and completing day-to-day fieldwork that strengthens local ecosystems.
- Contribute to the outcomes of the Porirua Harbour Accord.

Who you'll be working with

Your direct reports	<ul style="list-style-type: none"> • None
Your indirect reports	<ul style="list-style-type: none"> • None
External people and groups	<ul style="list-style-type: none"> • Ngāti Toa Rangatira • Members of the public and community organisations • Residents Associations • Pest Free Porirua • Contractors, training organisations • Other local authorities
Internal people and groups	<ul style="list-style-type: none"> • Executive Leadership Team, managers, and staff at all levels of the organisation

Your responsibilities

What you'll do	How you'll do it
Operational Delivery	<ul style="list-style-type: none"> • Carry out pest, plant and animal control • Prepare, plant and maintain revegetation areas and restoration sites • Update GIS on pest plants & revegetation areas • Weed control by mechanical and chemical means • Provide friendly, positive and professional customer service excellence at all times • Ensure all checklists are completed as required • Meet regular deadlines of all administration including time sheets, work schedules, vehicle maintenance forms, annual leave and wellness forms • Actively participate in relevant training and development for your personal and professional development

	<ul style="list-style-type: none"> • Participate in team meetings, toolbox talks and briefings • Work collaboratively with your team to achieve fieldwork, restoration and biosecurity objectives safely and efficiently. • Remove rubbish from PCC maintained land • Undertake special projects and tasks as requested by the Urban Ecology Manager and Restoration Manager
Relationship Management	<ul style="list-style-type: none"> • Contribute positively to a team culture • Support colleagues by sharing knowledge and experience • Communicate clearly and respectfully • Establish and maintain close working relationships with internal and external stakeholders, including landowners and managers, ensuring that relationships with key stakeholders are professional, positive and constructive
Health and safety	<ul style="list-style-type: none"> • Understand and apply health, safety and risk management in accordance with Council's risk management framework and relevant legislation. • Take responsibility for your work environment; identify, assess, and manage hazards and risks to ensure they are addressed. • Maintain required competencies for safe field operations and follow all required Standard Operating Procedures (SOPs) Ensure safe use, handling, and storage of agrichemicals • Use PPE appropriate to the task. Ensure PPE is fit-for-purpose, worn correctly, and replaced when damaged or expired • Report hazards, incidents and near misses promptly. • Encourage and support the identification, assessment, management, reporting and monitoring of hazards and risks to ensure they are addressed. • Recognise when to escalate issues. • Take reasonable care that what you do or don't do does not adversely affect the health and safety of other people. • Protect the environment during operations • Take reasonable care of your own health, safety, security, and wellbeing. • Encourage others to report health and safety incidents and risks. • Operate and maintain to a high standard all mechanical plant and equipment under the persons control. • Cooperate with any reasonable workplace health and safety policy or procedure. • Comply with any reasonable instructions given.
Corporate Responsibilities	<ul style="list-style-type: none"> • Build commitment of our vision, strategic directions, values and services • Willingly undertake any duty required within the context of the position • Adhere to our Code of Conduct • Undertake civil defence and emergency management tasks as directed including participation in pre-event training and rostered duties during an emergency event

Your skills, experience, and qualifications

<p>It's essential that you have:</p>	<ul style="list-style-type: none"> • Experience in ecological weed control, including safe herbicide use. • Growsafe introductory certification and willingness to progress levels • Training and/or relevant experience in best practice pest plant control • A practical, hands-on approach and enjoy working outdoors in all weather and terrain. • A willingness to learn and a commitment to continuous improvement. • Demonstrated experience to safely and efficiently operate small plant and machinery • A reasonable level of fitness to meet the physical demands of the role. • Good reliability and organization including maintaining field records. • Able to work well in a small team and communicate clearly with colleagues and supervisors. • NZ Full drivers licence • Willingness to use basic technology (e.g. phones, apps, GPS) to help record work and improve efficiency. • Understanding and commitment to health and safety in the workplace • Understanding and commitment to diverse workplaces • Understanding and commitment to the Treaty of Waitangi and bicultural issues
<p>It'd be great if you also have/are:</p>	<ul style="list-style-type: none"> • Wheels & Tracks endorsement • Experience using filed maps, GPS mapping, photopoints, and other tools to support best practice • Experience in customer service • Training or experience with animal pest control • Plant identification skills • Knowledge and or experience in restoration planting • Growsafe Basic and above

Last updated November 2025



Porirua City Council supports an inclusive and welcoming environment and is a member of Diversity Works.