

## **Your Position**

| Your job     | Senior Building Consenting Officer (Inspections)<br>Kaiārahi Matua Tautukunga Whare (Tirotironga) |
|--------------|---------------------------------------------------------------------------------------------------|
| Your group   | Policy, Planning & Regulatory Services                                                            |
| Your team    | Building Assurance                                                                                |
| Your manager | Manager, Building Assurance                                                                       |
| Your base    | Council premises within Porirua                                                                   |

#### What's most important to us

Porirua City is our place. A great place to live, work and raise a family. We want everyone to feel welcome, whether they are visiting, living or working here.

#### Our strategic priorities are to:

- Commit to the health of Te Awarua-o-Porirua Harbour and its catchment through investment, advocacy and regulation
- Build towards a low carbon city and proactively address the challenges of climate change
- Create thriving communities where everyone can be safe and healthy at home, work or play
- Keep tamariki and rangatahi at the heart of our city

#### How we work together:

Whakakotahi - Team up

Mā te mahi tahi e puta ai he hua ki tō tātou hapori Together we make a difference for our community

- Mahi Atamai Work smart
   Ka whakanātari i a tātou anā kia pai ak
  - Ka whakapātari i a tātou anō kia pai ake ai ngā hua We challenge ourselves to do things better
- Whakatinanatia Make it happen

Mā te whakapeto ngoi, me ngā pūkenga e tutuki ai ngā whāinga We use our energy to get things done

### Your team's purpose

Policy, Planning & Regulatory Service's purpose is to:

- Develop, prepare and oversee policy, plans and strategies relating to social, economic, environmental, infrastructure, climate and regulatory services issues (including resource management, climate and District Planning policy);
- Lead the corporate planning processes including the Long-term Plan and Annual Plan; Deliver the regulatory functions and monitoring / enforcement services in relation to District Plan development control, building control, environmental control and animal control.
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- The Climate and Environmental Planning team's vision is to contribute to a resilient and inviting city that enables our communities to thrive.

#### Your purpose

The Senior Building Consenting Officer (Inspections) role is to:

- Provide leadership and delivery of high quality and professionally technical expertise and building inspections in accordance with approved plans and NZ Building Code
- Provide high level of building legislation expertise and service to applicants and customers
- Document considerations and decisions, manage submitted documentation, variations and ensure all inspection time is recorded for invoicing

## Who you'll be working with

| Your direct reports        | None                                                                                                                                                                                                                                                                  |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Your indirect reports      | • None                                                                                                                                                                                                                                                                |
| External people and groups | <ul> <li>Applicants/agents</li> <li>Property owners</li> <li>Contractors, consultants and developers</li> <li>Members of the public</li> <li>Ngati Toa Rangatira</li> <li>Other local authorities</li> <li>Government agencies such as MBIE and Kainga Ora</li> </ul> |
| Internal people and groups | Executive Leadership Team, managers, and staff at all levels of the organisation                                                                                                                                                                                      |

# Your responsibilities

| What you'll do                | How you'll do it                                                                                                                                                                                             |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Leadership                    | Coach, train and mentor less experienced staff and provide technical expertise and guidance on various building, and plumbing and drainage regulatory matters                                                |
|                               | <ul> <li>Contribute towards maintaining a strong, technically capable,<br/>consistent consenting service</li> </ul>                                                                                          |
|                               | Contribute to technical audits and competency assessments of others                                                                                                                                          |
| Operational Delivery          | Deliver high quality and technically professional regulatory building inspections up to a Commercial 2 level                                                                                                 |
|                               | Fulfil required statutory duties in accordance with the requirements of the Building Act 2004                                                                                                                |
|                               | Adhere to internal quality procedures and processes and contribute to the ongoing improvement of those procedures                                                                                            |
|                               | Provide strong customer focused approach ensuring interactions are<br>professional, positive, timely and constructive                                                                                        |
|                               | Conduct research and investigations on historic building consents, complaints and building disputes through to a resolution                                                                                  |
|                               | <ul> <li>Actively participate in business improvements, new initiatives, team<br/>engagement and technical decisions</li> </ul>                                                                              |
|                               | Support the Building Compliance team and liaise effectively with other relevant business units and external parties                                                                                          |
|                               | <ul> <li>Undertake pool and BWoF audits as and when required</li> </ul>                                                                                                                                      |
|                               | <ul> <li>Arrange, coordinate or take part in special projects, working parties or<br/>committees of a corporate nature and attend such meetings as may be<br/>necessary</li> </ul>                           |
|                               | Provide technical advice and support to Council leadership groups                                                                                                                                            |
|                               | <ul> <li>Actively maintain an appropriate level of technical professional<br/>development, with ongoing self-learning and upskilling on legislation<br/>change, and technical and industry trends</li> </ul> |
|                               | Have a 'can do', solutions focused approach when assisting the team deliver under pressure                                                                                                                   |
| Relationship<br>Management    | • Establish and maintain close working relationships with internal and external stakeholders, ensuring that relationships with key stakeholders are professional, positive and constructive                  |
|                               | <ul> <li>Build relationships with customers with a personal touch, to ensure<br/>they feel valued and appreciated</li> </ul>                                                                                 |
|                               | Represent Council and the Policy, Planning and Regulatory Group at<br>appropriate conferences, seminars and other events                                                                                     |
| Corporate<br>Responsibilities | Build commitment of our vision, strategic directions, values and services                                                                                                                                    |
|                               | Willingly undertake any duty required within the context of the position                                                                                                                                     |
|                               | Adhere to our Code of Conduct                                                                                                                                                                                |
|                               | Undertake civil defence and emergency management tasks as directed including participation in pre-event training and rostered duties during an emergency event                                               |

# Your skills, experience and qualifications

| It's essential that you have:  | <ul> <li>A proven high level of technical building inspection knowledge and<br/>significant work experience in the regulatory environment</li> </ul>                           |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                | • Experience in providing professional regulatory building inspection services up to a Commercial 2 level (building and plumbing) with a proven competency                     |
|                                | Strong knowledge of the Building Act 2004                                                                                                                                      |
|                                | <ul> <li>A professional or tertiary qualification acceptable under Regulation 18,<br/>Building (Accreditation of Building Consent Authorities) Regulations<br/>2006</li> </ul> |
|                                | <ul> <li>Experience in mentoring and coaching others on a technical level and<br/>providing technical input and feedback</li> </ul>                                            |
|                                | <ul> <li>Excellent interpersonal and communication skills and the ability to<br/>establish and build upon working relationships effectively</li> </ul>                         |
|                                | <ul> <li>Strong ability to manage customer expectations, resolve queries and<br/>handle complaints</li> </ul>                                                                  |
|                                | <ul> <li>A positive "can-do" attitude with a proven ability to multi-task high<br/>volumes of work on a frequent basis and prioritise accordingly</li> </ul>                   |
|                                | <ul> <li>Evidence as a team member who can adjust work priorities for the<br/>benefit and success of the wider team</li> </ul>                                                 |
|                                | <ul> <li>Strong verbal and written communication skills, with an ability to<br/>present work in a written and verbal form that is clear to customers</li> </ul>                |
|                                | <ul> <li>Well-disciplined record keeping, document management and time recording skills</li> </ul>                                                                             |
|                                | <ul> <li>Excellent project and case management skills at navigating internal<br/>advisors, applicants, and other stakeholders through the regulatory<br/>process</li> </ul>    |
|                                | A pragmatic and problem-solving attitude                                                                                                                                       |
|                                | A current unrestricted New Zealand driver's licence                                                                                                                            |
|                                | Understanding and commitment to health and safety in the workplace                                                                                                             |
|                                | <ul> <li>Understanding and commitment to diverse workplaces</li> </ul>                                                                                                         |
|                                | <ul> <li>Understanding and commitment to the Treaty of Waitangi and bicultural<br/>issues</li> </ul>                                                                           |
| It would be great if you have: | <ul> <li>Investigation skills and experience in building act enforcement<br/>provisions</li> </ul>                                                                             |
|                                | Achieved Unit Standard 4098 to assess candidate performance                                                                                                                    |
|                                | <ul> <li>Authorised to undertake rapid building assessments under the Civil<br/>Defence Emergency Management Act 2002 or the Building Act 2004</li> </ul>                      |
|                                | A good knowledge of the Building Act 1991                                                                                                                                      |
|                                |                                                                                                                                                                                |

Last updated May 2025

Porirua City Council supports an inclusive and welcoming environment and is a member of Diversity Works.