

Your Position

Your job	Senior Monitoring & Enforcement Officer (Engagement) Kaiārahi Matua Whakaūnga Aroturuki
Your group	Policy, Planning & Regulatory Services
Your team	Resource Consents
Your manager	Team Leader Monitoring & Enforcement
Your base	Porirua
Hours of work	Full time permanent position Full time equivalent is 40 hours per week
Salary range	\$80,100 - \$93,450 (full time equivalent)

What's most important to us

Porirua City is our place. A great place to live, work and raise a family. We want everyone to feel welcome, whether they are visiting, living or working here.

Our strategic priorities are to:

- Invest in 3 waters infrastructure and catchment restoration
- Proactively respond to the climate crisis
- Advocate for and provide a safe, healthy and thriving community; and
- Put our children and young people at the heart of the city

How we work together:

- Whakakotahi - Team up
Mā te mahi tahi e puta ai he hua ki tō tātou hapori
Together we make a difference for our community
- Mahi Atamai - Work smart
Ka whakapātari i a tātou anō kia pai ake ai ngā hua
We challenge ourselves to do things better
- Whakatinanatia - Make it happen
Mā te whakapeto ngoi, me ngā pūkenga e tutuki ai ngā whāinga
We use our energy and skills to get things done

Your team's purpose

Policy, Planning & Regulatory Service's purpose is to:

- Develop, prepare and oversee policy, plans and strategies relating to social, economic, environmental, infrastructure, climate and regulatory services issues (including resource management, climate and District Planning policy);
- Lead the corporate planning processes including the Long-term Plan and Annual Plan; Deliver the regulatory functions and monitoring / enforcement services in relation to District Plan development control, building control, environmental control and animal control.
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Your purpose

The Senior Monitoring & Enforcement Officer (Engagement) role is to:

- Provide a monitoring and compliance service for the Resource Consents Centre, Policy Planning and Regulatory Group
- Deliver high quality, legally sound and client focused monitoring & enforcement advice.

Who you'll be working with

Your direct reports	<ul style="list-style-type: none">• None
Your indirect reports	<ul style="list-style-type: none">• None
External people and groups	<ul style="list-style-type: none">• Resource consent holders and applicants for building consents• Government Agencies, Other local authorities• Contractors, consultants and suppliers• Members of the public
Internal people and groups	<ul style="list-style-type: none">• Executive Leadership Team, managers and staff at all levels of the organisation

Your responsibilities

What you'll do	How you'll do it
Technical Expertise	<ul style="list-style-type: none">• Experienced operator able to apply best practice compliance monitoring enforcement methods in a local government setting.• Confident understanding of the RMA and other associated Acts in the local government regulatory framework.• Be able to balance the need between proactive compliance through education and the need for regulatory enforcement in the day to day operating of the wider team.
Operational Delivery	<ul style="list-style-type: none">• Monitoring of all conditions imposed on resource consents including initial inspections, random inspections, completion, and subsequent inspections to ensure compliance.• Proactive communication with local sub-contractors and builders to educate and improve onsite silt + sediment controls.

	<ul style="list-style-type: none"> • To design and implement education programs to proactively engage with our development/building community • Maintaining records of all actions undertaken. • Monitor, advise and communicate with consent holders. • Investigation of complaints by members of the public. • Maintaining a summary of all complaints with the detail on the action taken investigating the matter. • Gathering of evidence to enable enforcement action to be undertaken under the Resource Management Act. • Checking Building Consent and Project Information Memorandums for compliance with the District Plan and liaising with the Building Compliance Centre in order to follow the progress of building development. • Maintenance of a database for the city on resource consent approvals and issues relevant to the City relating to the monitoring of resource consents and satisfying the reporting requirements of the Annual Ministry for the Environment Resource Management Act Local Authority Survey. • Co-ordination with the Planning and Policy team with regard to environmental monitoring requirements and environmental standards relevant to the administration of the District Plan.
Relationship Management	<ul style="list-style-type: none"> • Be comfortable in a mentoring role, with an ability to give advice across the wider team. • Establish and maintain close working relationships with internal and external stakeholders, ensuring that relationships with key stakeholders are professional, positive and constructive. • Be innovative and able to develop a style that meets our legal requirements and at the same time values relationships and good communication.
Corporate Responsibilities	<ul style="list-style-type: none"> • Build commitment of our vision, strategic directions, values and services • Willingly undertake any duty required within the context of the position • Adhere to our Code of Conduct • Undertake civil defence and emergency management tasks as directed including participation in pre-event training and rostered duties during an emergency event

Your skills, experience and qualifications

It's essential that you have:	<ul style="list-style-type: none"> • A well-founded knowledge of the Resource Management Act and relevant legislation and bylaws • Tertiary Qualifications in Environmental Planning or related fields and/or previous experience of working in a regulatory role involving monitoring and enforcement activities • Ability to competently administer the requirements of the District Plan and convey its purpose to those where functional relationships exist or are needed • The ability to read and understand technical detail including building and development plans • The capability and willingness to deal frequently with customers and Council staff • A current unrestricted New Zealand driver's licence
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	<ul style="list-style-type: none">• Strong effective verbal and written communication. The ability to present work in a written and verbal form that is clear to the customer and others• Computer savvy with capable use of word processing and databases• Attention to detail and well-developed analytical thinking• Customer orientated focus• Ability to work effectively as part of a team• The ability to work independently and take responsibility for such work• Understanding and commitment to health and safety in the workplace• Understanding and commitment to diverse workplaces• Understanding and commitment to the Treaty of Waitangi and bicultural issues
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Last updated 3 November 2022



Porirua City Council supports an inclusive & welcoming environment & is a member of Diversity Works.